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Action & Défense - Luxembourg

**A&D : Syndicat autonome**  
de la fonction publique de l'Union européenne

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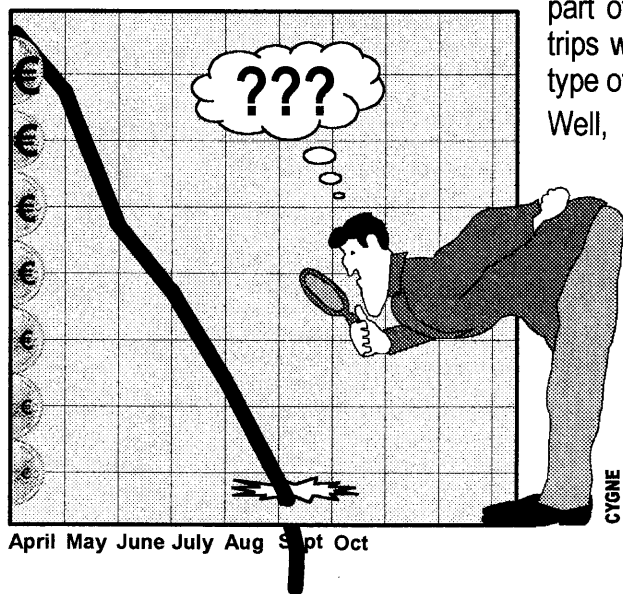
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## Now is the summer of our discontent\* ... (and the winter's looking no better!)

What has your salary statement looked like since May this year? Have you reaped the benefits of the Reform as promised by Kinnock and his unions, or have you found a little less in your pay packet each month?

Let's take the month of May. For the many colleagues who have financial obligations in their native country, May was not a good month. The readjustment of the correction coefficient has meant new financial burdens, especially for those with children at university in the U.K.

And June? No better for all those whose children took part in the "classes de mer" organised for the 4<sup>th</sup> year primary classes of the European School. The trip which cost 260€ is no longer to be reimbursed although it forms part of the official school programme. In fact, none of these school trips will be reimbursed which could very well mean the end of this type of activity.



Well, July must have been better you say? No chance. Did you compare your annual travelling allowance to what you received last year? One typical case of a colleague travelling to England with 2 children received 100€ less than last year. How much LESS did YOU receive?

Let's forget about August, we were all on holiday anyway!

And for September? Well for those colleagues with children at the European School the price of school meals has gone up considerably due to the Commission cutting its contribution to finance the canteen.

When you add up all these cuts to your salary, what has the Reform cost YOU since May this year?

And what does the future hold? Well to cut a long story short, pension contributions will continue to increase to 10.25% in 2005, the special levy will also go up to 5.5% and the Part B of the Education allowance will be phased out. And don't forget the new career structure and promotion system, which ensures that nobody has any idea what he should be earning in a few years time! (In fact, most people don't even know what grade they are now.)

And they want us to believe that this Reform was the best deal they could manage...

\* Our apologies to William Shakespeare and all his fans for this misquote!



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**Ça suffit !**

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